

Executive Profile Assessment



Client:

This Program was conducted for the executives of one of world's leading manufacturers and exporters of coding, printing and laser making products based out of Mumbai and Delhi.

Program:

This Program focused on helping the executives to understand their preferences and areas of strengths. Thus being able to move into the role/ function where they could leverage their strengths to its full potential. In turn, this also helped organization in planning their career and succession. Executive Profile Assessment Program was intended to cater to this need of the senior executives using psychometric instruments.

It is generally accepted that the combined diagnostics of MBTI, FIRO-B and Belbin are still amongst the most effective psychometric tools for self awareness and personality profiling after nearly 50 years of continual administration, globally. The Program used these three instruments exhaustively to understand the personality profile of the participants.

Objectives:

- To improve self-awareness of participants for their effective self development
- To help organization with additional inputs in their succession planning process
- To help organization categorize participants into various roles/ functions based on their personality profile indicated by the three instruments administered

Content:

- Psychometric instrument administration and brief analysis
 - MBTI
 - FIRO – B
 - Belbin Team Roles
- Individual developmental report preparation

Duration:

- Instruments administration and score analysis – One day

Par Excellence

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